

Choose Wisely

We make choices every single day. Typically, our choices are guided by what we consider to be in our best interest. From what you have for breakfast, to what you choose to wear to work on any particular day, your mind is constantly weighing the options. Often times we will rely on external sources in order to make a more well-informed, intelligent choice. Why would you put any less consideration into securing a valuable asset for your company?

We consider ourselves to be the very best resource available to help you make the wisest choice possible in the high-stakes hiring process. Let's face it; hiring the wrong candidate can cost your company big dollars. On average up to twenty times that employee's annual salary*(footnote). Future Focus can help you avoid this costly mistake by making the right choice. Quite simply stated, no one else does it the way we do. The process that we employ is a rigorous testing method to ensure a proper fit through in-depth assessment and profiling measures. Just having the proper qualifications to fill the position isn't enough. The candidates need the right personality to fit within your corporate culture for the long run. We clearly define what can sometimes seem like a "moving target" candidate profile and match up only the most reachable, A-level candidates for you and your hiring managers. We transcend the "key word" search approach and the overwhelming job board postings to source the right people for your company. We're not just filling orders; we're matching needs and nurturing long-term relationships. We understand you're your industry and the challenges you face on a daily basis. We partner with our clients to understand their vision and help them to project several years down the road to anticipate their staffing needs in order to reach their goals.

If you are currently utilizing two or more firms for your candidate sourcing, that should tell you that you are not getting "the fresh experience" to help you choose wisely.